



The African Women's
Development and
Communication Network



**Unbowed.
Unapologetic.
Unstoppable.**

Feminists Re-Shaping Africa's Futures

2024 Annual Report

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For a copy of this report, contact:

The African Women's Development and Communication Network (FEMNET)

Parklands, Off Kolobot Road, Next to Forest Plaza,

P.O. Box 54562 -00200, Nairobi, Kenya

Telephone: +254 725766932 (Calls only)

admin@femnet.or.ke

www.femnet.org

 FemnetSecretariat  FEMNET1  @femnetprog  FemnetSecretaria

Editorial Team:

Maureen Akinyi, MEL Coordinator

Rozinah Nthenya, MEL Officer

Dianarose Odhiambo, Communications Officer

Maureen Olyaro, Programmes and Policy Manager

Rachel Kagoiya, Consultant

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Design & Layout: Charles Kijana

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About Us

We are FEMNET.

We are Audacious. We are Present. We Act.

We are a Collective Movement of Pan-African Feminists.

We facilitate and coordinate the sharing of experiences, information, and strategies for human rights promotion among feminists, activists and women's rights organizations in Africa.

We have tools and expertise sharpened in the last three decades for collective organizing; policy influencing & advocacy; strategic communication; capacity strengthening as well as feminist solidarity and movement building.

We unapologetically speak up and collectively push against power structures that perpetuate gender inequalities.

We continue to nurture the African women's movement to enable women and girls in their diversity to effectively claim, affirm, and use their collective power to end all forms of exclusion, oppression, exploitation, and injustices against them.

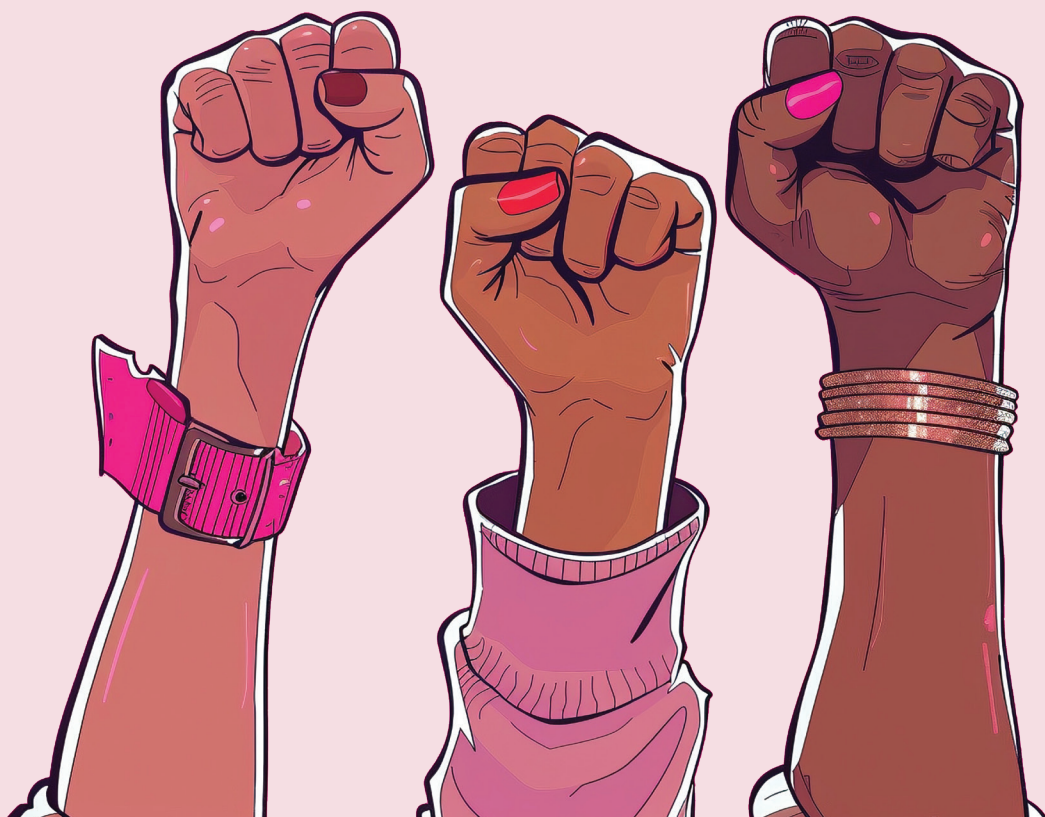
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Our Vision is to see "African women and girls thrive in dignity and well-being, free from patriarchal and neo-liberal oppression and injustices".

.....

Our Mission is "to mobilize African women for achievement of gender equality and the realization of women's and girls' rights at all levels".

.....



Abbreviations

AACJ	Africa Activist Climate Justice
AFMA	African Feminist Macroeconomics Academy
AGECS	Advancing Gender Equality through Civil Society
AMI	Alternative Mining Indaba
ARFSD	Africa Regional Forum on Sustainable Development
AU	African Union
AWDF	African Women's Development Fund
AWID	Association for Women's Rights in Development
BMZ	German Federal Ministry for Economic Cooperation and Development
BPfA	Beijing Platform for Action
CAP	Common Africa Position
CBO	Community-Based Organization
COP	Conference of the Parties (UN Climate Change Conference)
CSE	Comprehensive Sexuality Education
CSEM	Civil Society Engagement Mechanism
CSO	Civil Society Organization
CSW	Commission on the Status of Women
DRC	Democratic Republic of the Congo
EM2030	Equal Measures 2030
EU	European Union
FEMNET	The African Women's Development and Communication Network
GIMAC	Gender Is My Agenda Campaign
HLPF	High-Level Political Forum
IDM	Inclusive Dialogue Mechanism
IIAGE	Influencing Inclusive Access to Girls' Education
MCA	Member of County Assembly
META	Meaningful Engagement for Transformative Action
MHMR	My Health My Right
MOFA	Ministry of Foreign Affairs (Netherlands)
RMNCAH	Reproductive, Maternal, Newborn, Child and Adolescent Health
SDGs	Sustainable Development Goals
SDRs	Special Drawing Rights
SRHR	Sexual and Reproductive Health and Rights
SYWP	Sauti ya Wanawake Pwani
ToT	Training of Trainers
TVET	Technical and Vocational Education and Training
UN	United Nations
UNEA	United Nations Environment Assembly
UNFCCC	United Nations Framework Convention on Climate Change
UN Women	United Nations Entity for Gender Equality and the Empowerment of Women
WGC	Women and Gender Constituency
WPP	Women's Political Participation
YSB	Youth Sounding Board

Reflections by FEMNET's Board Chairperson & the Executive Director



Dr. Amany Asfour,
FEMNET's Board Chairperson

"FEMNET continued to shape and call for transformative solutions that center women's rights and feminist leadership in Africa's development agenda"

2024 was a difficult year for African women and girls in all our diversities. The impacts of the polycrises intensified even more, mutually reinforced from left, right and centre by the existing tentacles of capitalism, patriarchy, colonialism, racism and rising anti-rights conservative ideologies. From the conflicts in the Democratic Republic of the Congo, Sudan, in the Sahel, Cameroon, Mozambique and Ethiopia to the storms of food, climate and economic crises, and the ever-shrinking civic freedoms and massive funding cuts, African women and girls continued to bear the heaviest burdens of intersecting inequalities.

Yet, against all odds, and amidst the myriads of challenges, African women and girls continued to re-shape and transform the continent, Unbowed. Unapologetic. Unstoppable. Without a doubt, clinging onto their collective power, strengthening grassroots movements and amplifying women's voices from the households to the national, regional and global decision-making tables, demanding for justice, systems change, peace, and accountability. Through collective action, FEMNET continued to shape and call for transformative solutions that center women's rights and feminist leadership in Africa's development agenda. Indeed, for decades now, feminists have written and provided deep analysis that shows that addressing any crisis requires analyzing and coming up with solutions that analyze power, interrogate and challenge existing power dynamics and must centre intersectionality, people's power and accountability. The voices, power, and agency of frontline communities must lead to solutions.



Memory Kachambwa,
FEMNET's Executive Director

"FEMNET's catalytic leadership and intergenerational legacy continued to shape regional and global feminist agendas throughout the year".

A feminist-led systems and structural transformatory analysis is foundational to tackling and dismantling the decades of persistent historical coloniality, patriarchal discrimination and capitalistic inequalities, injustices, exploitations, that continues to make the realization of women's and girls' rights elusive and unattainable.

As a pan-African feminist network, FEMNET continues to be inspired and guided by the African Feminist Charter, which serves as a powerful reminder on the importance of embracing African feminisms ***“By naming ourselves as Feminists we politicize the struggle for women's rights, we question the legitimacy of the structures that keep women and girls subjugated, and we develop tools for transformatory analysis and action.”***

The year 2024 was a year to commemorate 30 years since the adoption of the Beijing Declaration and Platform for Action and 25 years since the United Nations Security Council Resolution 1325 and 10 years of implementing the 2030 Agenda for Sustainable Development (SDGs).

FEMNET's catalytic leadership and intergenerational legacy continued to shape regional and global feminist agendas throughout the year. FEMNET deepened her reach and role as a pan-African feminist convener and catalyst for transformation, working across 46 African countries and the diaspora. Through strategic advocacy, feminist convenings and intergenerational mobilization, the network advanced key priorities in economic justice, climate action, sexual and reproductive health and rights (SRHR), feminist leadership, and political governance.

Grounded in solidarity and intersectionality, FEMNET's interventions reflected a dual commitment of transforming structures of power and anchoring feminist movements to lead that transformation.

2024 marked the mid-point of FEMNET's 10-years Strategic Plan (2020-2029). FEMNET has made great strides by working on all its five thematic areas across the region. We have also been intentional in recruitment and building our membership. FEMNET has ensured amplification of voices in key advocacy spaces with its flagship activities including the African Disrupt and CSW meetings, Feminist COP and Girls Festivals. In the period we ensured continuous capacity strengthening through key capacity building activities including AFMA and Climate Academy and other project trainings. FEMNET has also worked on key publications throughout the period and has been part of key campaigns and advocacy issues. We were part of the Maputo @20 anniversary and largely led CSOs in the [African Beijing +30](#) process in Africa.

With deep appreciation, we honour and laud all FEMNET members representing the 46 countries in Africa, our funding partners, community movement allies and CSOs comrades in Africa and globally, as well as the development partners working in the media, corporate sector, research and academia – your support is truly unmatched.

This annual report captures snippets of our collective achievements together with you all! In Solidarity and Sisterhood.

Dr. Asfour Amany,
Chairperson, FEMNET Board

Memory Kachambwa,
FEMNET's Executive Director

At a Glance: FEMNET's Catalytic Presence & Intergenerational Legacy



Kenyan delegation engages at the African Union Headquarters during the Beijing+30 celebrations in Addis Ababa, Ethiopia. The team participated in high-level dialogues and regional consultations championing gender equality, feminist leadership, and Africa's collective progress towards the full realization of the Beijing Platform for Action.

In 2024, anchored in a dynamic membership base of over 800 organizations and individuals, FEMNET continued to deepen and solidify her presence across 46 African countries, reinforcing her pan-African and feminist identity. Throughout the year, the Network continued to challenge and transform power structures, amplify the collective voices and agency of African women and girls and build a resilient, values-driven organization with a SOUL.

Across all five thematic areas of focus as outlined in the 2020-2029 Strategic Plan, FEMNET advanced her mission with renewed momentum reaching 15,217 individuals through bold advocacy, capacity-strengthening and movement-building efforts.

Our Footprint

10K+

African Women & Girls Reached, Mobilised and Informed on Women's Rights annually

843

FEMNET Current Organization & Individual Members

50

African Countries with FEMNET Members

33

Years of Advocating & Impacting the Lives of African Women and Girls

12

Regional & Global Advocacy Spaces influenced Annually

Impactful Partnerships: FEMNET implemented a total of 19 impactful projects, co-designed and supported by funding partners including the European Union (EU), Ministry of Foreign Affairs of the Netherlands (MOFA), UN Women, Co-Impact, Germany's Federal Ministry for Economic Cooperation and Development (BMZ), the African Women's Development Fund (AWDF), Aga Khan Foundation, Hewlett Foundation, Christian Aid and Plan International among others. At the grassroots level, FEMNET fostered feminist action in 47 counties across Kenya, working with communities to fight inequalities, champion gender justice practices and drive inclusive community-led change.

Strategic and solidarity-driven collaborations remained a cornerstone of FEMNET's work. We forged 63 dynamic partnerships with a diverse range of partners cutting across women's rights organizations, youth-led movements, media and intergovernmental bodies. Notably, FEMNET deepened her global influence through impactful partnerships with multilateral institutions such as UN Women and the African Union, ensuring African feminist priorities are reflected in global and regional gender equality frameworks.



Through the Influencing Inclusive Access to Girls' Education (IIAGE) initiative, FEMNET continues to champion equitable educational opportunities for girls across Africa, advocating for policies and programs that break down barriers and ensure every girl can thrive in school and beyond."

Agency & Leadership of African Women & Girls in Policy Spaces: FEMNET's voice remained strong in the policy spaces in 2024, actively engaging in 35 key advocacy spaces at national, regional and global levels amplifying the priorities of African women and girls and reaching over 11,000 individuals. At the Human Rights Council in Geneva, young African women supported by FEMNET delivered bold statements on climate justice, digital rights and inclusion. FEMNET also secured a seat on the steering committee of the newly launched AU-EU Civil Society Engagement Mechanism (CSEM), reinforcing African civil society influence in bi-regional partnership processes. In addition, participation in global spaces such as the 2024 Association for Women's Rights in Development (AWID) Forum, the Sixth Session of the United Nations Environment Assembly (UNEA-6) and the World Social Forum further cemented FEMNET's role in shaping feminist economic justice and global policy advocacy. All these different engagements served as strategic platforms to assert the agency and leadership of African women and girls, as they boldly visibilized their lived realities, challenged structural inequalities and negotiated for the inclusion of their priorities within the processes. It was also a space for practical learning, equipping civil society organizations, especially women's rights organizations with critical advocacy tools and knowledge, as well as expanding their regional and global networks. Through these strategic and interconnected engagements, a stronger, more visible, and more inclusive feminist movement continued to emerge, grounded in shared purpose, collective care, and the unwavering commitment to reimagine power and justice from an African feminist perspective.



During International Women's Day at the African Union Headquarters in Addis Ababa, girls and young women from the She Leads Consortium raised their voices with a powerful call for inclusion and equality. Once sidelined, their perspectives are now reshaping conversations across the continent, affirming that investing in girls and young women is not an act of charity, but a strategic imperative for Africa's future.

Learning & Capacity Development: In 2024, a total of 308 individuals ranging from civil society representatives, girls and young women, journalists, women leaders, benefited from a diverse range of capacity strengthening initiatives designed to enhance feminist leadership advocacy skills to advance gender equality and technical expertise in Economic

Justice and Rights, Climate Justice, Transformative Women Leadership, Ending Violence against Women and Girls and Sexual Reproductive Health and Rights.

Through trainings such as the Africa Activist Climate Justice (AACJ) Capacity Strengthening and Annual Review Meeting, participants gained deeper understanding of climate justice and gender concepts, while the AACJ Communication and Advocacy Training enabled cross-country collaboration on clean energy campaigns, amplifying feminist influence on political discourse. Journalists were trained to reframe African narratives on climate change, increasing media visibility and creating a robust climate justice journalist database. Additionally, virtual media engagement sessions for girls and young women in Kenya, Uganda, Ethiopia, Mali, Sierra Leone, Ghana and Liberia under the She Leads program improved advocacy skills and cross-border collaboration, spotlighting gender issues on global platforms. Data-driven advocacy sessions by EM2030 institutionalized the strategic use of data among young gender equality advocates. FEMNET's tailored trainings for elected women leaders, grassroots WROs, and male allies led to tangible outcomes, including policy action plans, strengthened gender-responsive budgeting, and enhanced electoral participation in Kenya, Tanzania and Uganda. Healthcare providers in Uganda and Nigeria were equipped to deliver more inclusive SRHR services, while trainers-of-trainers (ToT) sessions in Guinea Bissau empowered CSOs to lead localized advocacy efforts effectively. Collectively, these initiatives reflect FEMNET's commitment to deepening the advocacy ecosystem and advancing gender-transformative change through intentional and sustained capacity strengthening.



In January 2024, just as the year was beginning, FEMNET joined thousands of feminists and activists in the streets of Nairobi, Kenya, marching, chanting and waving banners in solidarity and demanding for justice, accountability and the end of femicides - #EndFemicideKe. Throughout the year, the rising cases of femicides and gender-based violence across different countries in Africa was a constant reminder of the deeply rooted societal norms and systemic inequalities that continue to threaten women's lives and safety at homes, workplaces, and communities – everywhere! Everytime!

Feminist Solidarity Towards an Inclusive, Authoritative, Robust and Diverse Pan-African Feminist Network for Transformative Change.



FEMNET delegation at the African Union in Addis Ababa, Ethiopia, during the Beijing+30 celebrations. The event, held under the theme 'Uniting in Solidarity, Safeguarding Our Gains, Amplifying Our Voices,' brought together feminist leaders and activists from across the continent to reflect on progress, share experiences, and strategize on advancing gender equality and women's empowerment in Africa.

Beijing+30 Review: Uniting in Solidarity, safeguarding our Gains, Amplifying our Voices

The continent was a buzz with the Beijing+ 30 review consultations and reflections, a moment to assess the advancements made since the 1995 Fourth World Conference on Women in Beijing, where the Beijing Declaration and Platform for Action (BPfA) was adopted by 189 governments. The review examined the implementation of the BPfA and its contribution to achieving gender equality and women's empowerment, with a focus on persistent challenges and the actionable path towards realizing the Beijing promise, which aligns with the aspirational 2030 Agenda for Sustainable Development (SDGs). Yes, there has been significant notable incremental progress, however, it is sad and unacceptable, that three decades later, the Beijing promise remains a distant illusion for millions of women and girls across Africa.

With support from partners including UN Women, FEMNET took center stage and facilitated 4 sub-regional CSOs consultations in Ghana, Mozambique, Kenya and Cameroon and co-hosted 5 youth consultations. FEMNET was able to draw and engage constituents from 46 African countries in the process. The culmination was the regional CSOs and Youth consultations and engagements with the UN and AU in Addis Ababa, Ethiopia.

These consultations directly reached 3,136 participants ensuring diverse voices, especially those of young people, and directly shaping policy recommendations, regional priorities, and advocacy strategies for a more equitable, sustainable and gender-just future in Africa. FEMNET consolidated [recommendations from the continental consultations](#) that fed into the [Common Africa Position \(CAP\) on CSW 69 on Beijing+30](#) and the [Beijing+30 CSO Parallel Report](#), which highlighted the status, challenges and key recommendations for coordinated, bold and transformative actions to fulfill Africa's gender equality promise.

An overview of Africa's Common Position and informed global dialogues.

“The Beijing Declaration was a foundation, not a finish line. Our task now is to urgently, collectively, and irreversibly build upon that foundation until every African woman and girl can claim her right to live, lead, and thrive.”

Memory Kachambwa, FEMNET

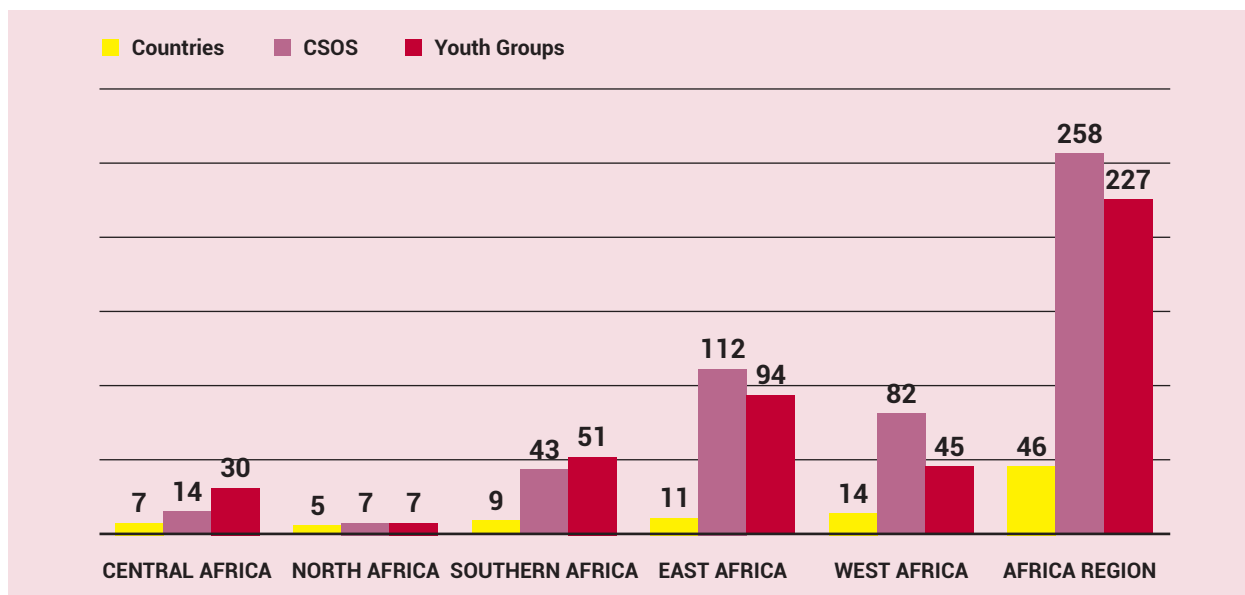


Figure 1: Beijing +30 Regional Representation

Africa Disrupt CSW68: Reclaiming the Dignity of African Women & Girls



African women continue to face economic, immigration, and capacity-related barriers that limit their participation in global decision-making spaces such as the Commission on the Status of Women (CSW). Africa Disrupt CSW, led by FEMNET, represents a collective feminist response to these shrinking civic spaces, ensuring African women's voices, priorities, and leadership remain visible and influential at the annual CSW sessions in New York.

“Accelerating the achievement of gender equality and the empowerment of all women and girls by addressing poverty and strengthening institutions and financing with a gender perspective”.

FEMNET continued to enhance engagement and ensured the voices of African women and girls were organized, unified, presented and amplified in the [68th annual Commission on the Status of Women \(CSW68\)](#) through its fourth Africa Disrupt CSW68. We rallied 139 women and girls to advocate for policies that don't just preserve past wins but propel us even further toward gender justice, culminating in the [CSW68 Yaoundé Declaration](#). CSW68, the UN's largest annual gathering on gender equality and women's empowerment, took place in March 2024 under the priority theme, “Accelerating the achievement of gender equality and the empowerment of all women and girls by addressing poverty and strengthening institutions and financing with a gender perspective”. At CSW68, governments, civil society organizations, experts and activists from across the world came together to agree on actions and investments that can end women's poverty and advance gender equality.

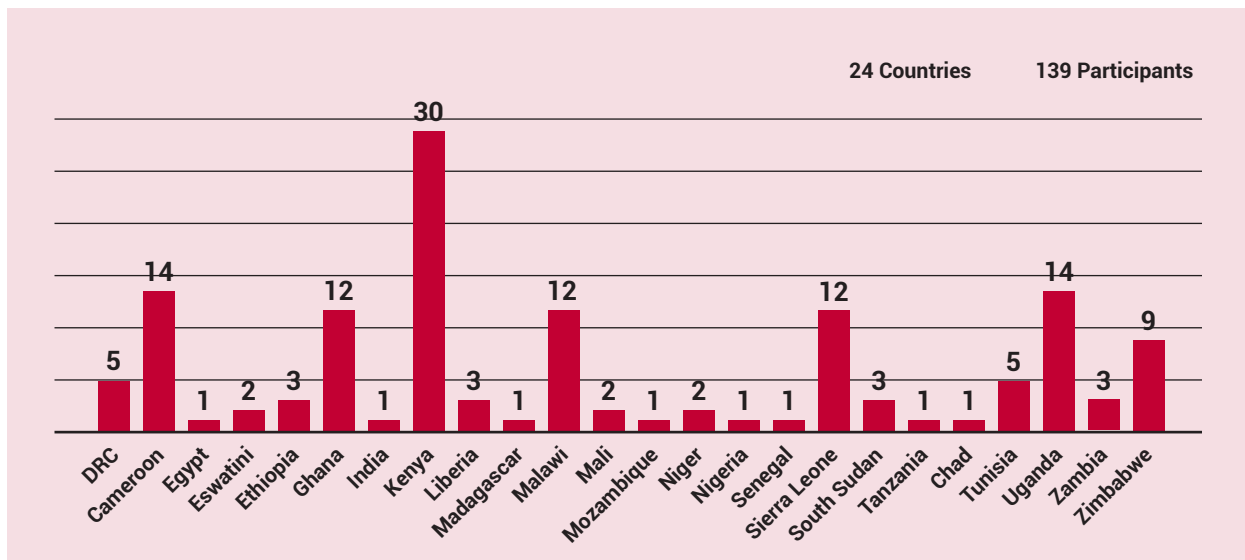


Figure 2: CSW68 Country Participation

CSW68 African Women and Girls' Demands

#Femonomics #AfricaDisruptCSW68 #CSW68

During the 3rd Africa Disrupt¹ convened by the African Women's Development and Communication (FEMNET) and NGO-CSW Africa members² in Yaoundé, Cameroon from the 20th–22nd February 2024; Pan-African feminists, economic justice activists, community leaders, movement builders and gender justice advocates are **STANDING IN SOLIDARITY WITH** African women and girls across the continent, and **CALLING ON AFRICAN GOVERNMENTS TO INVEST IN WOMEN and ACCELERATE PROGRESS** in the continent by demanding for the following during the CSW68 deliberations taking place in New York from 10th–22nd March 2024;

On Addressing Poverty:

1. Implementation of targeted poverty alleviation programs that prioritize the felt needs and rights of African women and girls, particularly those living in rural and marginalized communities.
2. Access to inclusive social protection programs tailored to address the unique obstacles encountered by African women and girls, encompassing access to education, childcare, healthcare and economic prospects
3. Advocating for women's entrepreneurship and facilitating their access to credit and financial services to enhance their economic autonomy and resilience against poverty.

On Strengthening Institutions:

1. Implementation and enforcement of legal frameworks and policies that are responsive to gender inequalities that safeguard women's rights and guarantee equal access to justice and decision-making processes across all levels. This

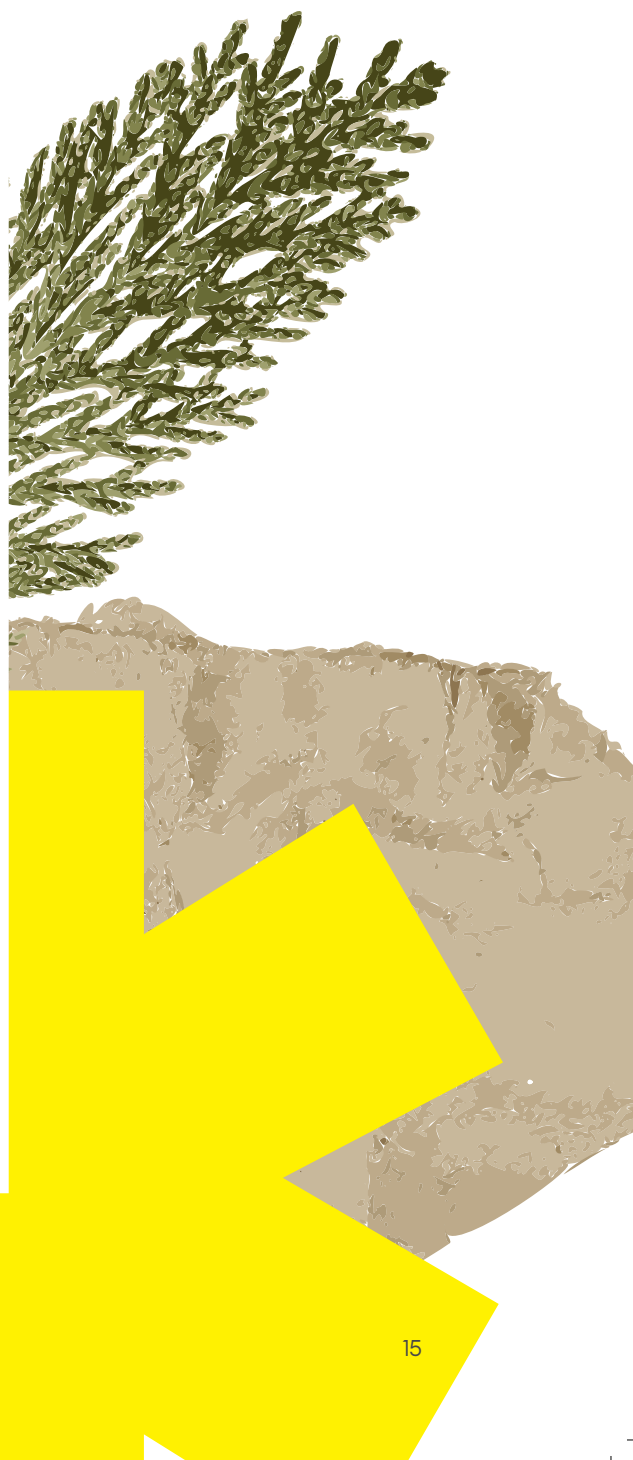
includes upholding the Maputo Protocol and accelerating its ratification, domestication and implementation.

2. Establishment of mechanisms to hold institutions accountable for their commitments to gender equality, including regular monitoring, evaluation, and reporting mechanisms.
3. Integration of gender mainstreaming into institutional frameworks, policies, and practices to guarantee inclusivity and responsiveness to the needs and priorities of African women and girls.

On Financing (Public Services, Debt, Tax and Care Economy)

1. Increase in public investment in essential services including education, healthcare, water, sanitation and social protection services to ensure universal access and quality for all, particularly women and girls, and to halt the privatization of public services.
2. Advocacy for debt relief and restructuring, as well as debt cancellation to alleviate the burden on African countries, enabling increased investment in social services and sustainable development initiatives that benefit African women and girls.
3. Enforcing progressive tax regulations that combat gender inequalities and promote equitable allocation of resources, while also addressing tax evasion and illicit financial flows.
4. Recognition, Reduction, Redistribution, Rewarding and Representation of unpaid care work in national accounting systems and budget allocations, while providing of public services and infrastructure to support caregivers and promote their active participation in the economy and society.

¹ Africa Disrupt, which is pioneered by the African Women's Development and Communication Network (FEMNET), The Africa Disrupt CSW was created to respond to the continued shrinking space for feminist and civil society engagement at the annual CSW sessions in New York.
² The NGO-CSW Africa Members include: (b) Women for a Change Cameroon (WfAC) representing Central Africa, (c) Women in Law and Development (WILDAD) representing West Africa, (d) Akinu Mama wa Africa (AMWA) representing East Africa, and (e) Women in Law in Southern Africa (WILSA) representing Southern Africa.



THE AFRICA DISRUPT CSW68 WOMANIFESTO

There is no dignity without African Women's rights,
Our dignity and identity is non – negotiable,
Our dignity is our freedom,
Our dignity is in the power of our voice,
Nothing for us, without us,
Respect Africa's women and girls!
There is no dignity without women's security,
There is no dignity without respect for the human
rights of African women and girls.
There is no African continent without African
women's dignity.
Our dignity is ensured with the empowerment of the
African woman and girl,
Recognizing women's dignity defines power balance,

Value Africa's Women and girls!



Impact Story!

Sauti ya Wanawake Pwani (SYWP) CSW68 Experience

Sauti ya wanawake Pwani (SYWP), a grassroots organization has in the last three decades been engaging on advocacy of women and girls' rights at county and national advocacy spaces. SYWP is a member of FEMNET and one of the co-implementers of the Advancing Gender Equality through Civil Society (AGECS) project. SYWP actively participated in the CSW68 processes – attending the Africa Disrupt and the CSW68 in New York. "Bringing the community voices at the CSW space clearly resonates with how global decisions affect advancing women and girls rights and its impact. It created an opportunity to experience what challenges are faced by other countries and how best they are innovative in supporting women and girls rights. The Link with Africa Disrupt CSW68 unified advocacy efforts within the African region. The chance facilitated an opening for SYWP to particularly engage easily with key government officials who would be difficult to directly engage on day to day in-county engagement. The sessions I attended, I was able to share valuable insights and practices from grassroots women in Coastal region of Kenya, contributing to a global dialogue on empowering women through institutional support and community-driven initiatives."

Violet Muthiga,
Executive Director Sauti Ya Wanawake.

What Do We Want? Climate Justice NOW! Co-Leading Climate Solutions



FEMNET delegates in Baku, Azerbaijan, join African women, girls, feminists, and activists at COP29 to spotlight the urgent concerns shaping Africa's realities. From escalating conflicts and rising anti-gender movements to the deepening impacts of climate change and a mounting debt crisis, the delegation amplified the voices and priorities of African women within the global climate negotiations.

FEMNET strengthened her work and position in the climate justice advocacy spaces throughout the year. Following the [28th Conference of the Parties of the UN Climate Change Conference \(COP28\)](#), FEMNET participated in the Africa Post CSO COP28 Reflection and the development of the African position for COP29. The meeting enabled better understanding of the COP28 outcomes and ways to integrate programming for strategic execution in 2024. Some of the outcomes of COP28 included the implementation of the Loss and Damage Funds where most of the developing countries are anticipated to benefit. In solidarity with global activists holding the line and amplifying calls for No deal is better than a bad deal, FEMNET continued to push for grant-based financing for marginalized and vulnerable groups at the COP29 Climate Summit in Baku, Azerbaijan.

FEMNET also participated in the Sixth Session of the United Nations Environment Assembly (UNEA-6), the Africa Regional Climate and Gender convening by UN Women, the 2024 African Regional Forum on Sustainable Development (ARFSD), the 2024 High-Level Political Forum (HLPF) on Sustainable Development and the 60th session of the UNFCCC Bonn Subsidiary Bodies (SB60) as part of the Women and Gender Constituency (WGC) and the African Women and Gender Constituency (Africa-WGC). FEMNET's engagement in all these different events continued to significantly raise the profile and positioning of African women's activists and advocates for climate justice across Africa, as we co-developed key messages that shaped the outcome documents of these policy spaces. Notably, during the ARFSD 2024, FEMNET hosted a side event that highlighted the intersection of

climate change and Technical Vocational and Education Training (TVET). The discussion highlighted how climate challenges disproportionately hinder girls and young women's access to education, particularly in marginalized communities. Girls and young women facilitated by FEMNET to engage at the ARFSD directly advocated for climate-resilient educational infrastructure, green skills training, and inclusive TVET policies, culminating in policy recommendations and commitments from stakeholders to support climate-resilient, gender-sensitive educational programs across Africa.



FEMNET
@FemnetProg



📍🇪🇬 Powerful insights emerged from yesterday's [#GenderClimate](#) action discussion! 🙌
Women are key to building a climate-resilient continent. 🌍
We need gender-responsive solutions at the local level. 🔍
It's time to amplify women's voices in climate decision-making. 📣
[#ARFSD2024](#)



Shifting Power Disrupting Orthodox Power and Oppressive Systems, Structures and Processes



Launch of the European Union Youth Sounding Board (EU YSB) in Kenya, a milestone moment strengthening meaningful youth engagement and creating a platform for young people aged 18–30 to influence decisions, shape their futures, and drive community development.

The Creation of the EU/CSOs Inclusive Dialogue Mechanism

FEMNET rolled out the Meaningful Engagement for Transformative Action project that is working to shift power dynamics by facilitating meaningful engagement between Kenyan civil society organizations and the European Union (EU). By creating spaces for dialogue, it aims to influence policies, challenge existing power imbalances, and promote more equitable relationships in the EU-Kenya cooperation between 2024 and 2027. The **15 member Youth Sounding Board (YSB)** established in 2024 provides an avenue for young women and men to contribute to the European Union programming in Kenya, because who better to know what young people need than young people themselves?

In addition, the formation of the **Inclusive Dialogue Mechanism (IDM)** under the META project represents a significant advancement in the engagement of civil society. This initiative brings together representatives from all 47 counties in Kenya to create an operational platform for inclusive CSOs dialogue on Digitalization, Green Transition, Governance, Peace and Security. The steering committee comprising of 18 diverse members, includes representatives from feminist movements and marginalized groups and operational working groups focused on addressing thematic challenges and proposing actionable solutions. FEMNET held the first Inclusive CSOs Dialogue on the Global Gateway

“Institutionalise lessons learnt and strengthen structured engagement mechanisms where grassroots voices, CSOs, the Eu Delegation, and government actors co-create solutions and hold each other accountable.”

in 2024 focusing on the Digitalization initiative in Kenya. This fostered meaningful engagement between civil society organizations and the European Union Delegation in Kenya with 63 CSOs participating. The dialogue enhanced the CSOs' understanding of Phase II of EU's Action on Human Centred Digitalisation (2025) initiative's goals and principles. The CSOs provided actionable recommendations to the European Union, addressing concerns about inclusivity, transparency, governance, policy review/formulation, and the integration of local priorities into the Global Gateway's digitalization efforts. Another notable outcome in 2024 was the increased participation of community-based organizations (CBOs), with 58 CSO representatives, including 18 youth, actively involved in the dialogue. This mechanism not only transforms power structures but also fosters trust and collaboration among stakeholders, enabling meaningful contributions to the key priorities under the EU-Kenya cooperation.

Re-politicizing the Feminist Agendas in Policy & Practice



FEMNET conducted a leadership and political empowerment training in Dodoma, engaging current and aspiring women leaders to build their skills, confidence, and readiness for effective political participation.


At the [***Summit of the Future on 22 September 2024***](#), world leaders adopted the [***Pact for the Future***](#) and its annexes: the Global Digital Compact and Declaration on Future Generations. The Pact for the Future is a framework that was inter-governmentally

negotiated and aims to address critical global issues and shape a more sustainable and equitable world. It includes five chapters on Sustainable development and financing for development; International peace and security; Science, technology and innovation and digital cooperation; Youth and future generations; and Transforming global governance.

As part of the preparatory convenings prior to the Summit of the Future, FEMNET participated in the [2024 UN Civil Society Conference](#) which was held in May 2024 to gather civil society input to inform the Pact of the Future. The [Written Statement submitted by FEMNET highlighted the unfinished business on women's rights agenda and key recommendations for consideration](#) by the UN in the development of the Pact for the Future. FEMNET as part of the Women's Major Group submitted [a statement calling for the need of a gender transformative Pact for the Future](#). In this statement, FEMNET together with other members of the Women's Major Group, we called for the transition from unequal global trade laws to the recognition of developing nations' policy space for economic diversification, the promotion of decent employment for women and the implementation of sustainable industrial strategies. This call reflected some of the recommendations shared in the FEMNET report titled [Gender Impact Analysis of Irresponsible Corporate Behaviour in Regional Trade and Value Chains](#) which FEMNET also exhibited and officially launched at the sidelines of the 2024 UN Civil Society Conference reaching over 500 people. While there initially was no mention of the global trade rules in the zero draft of the Pact of the Future, the [first](#), [second](#), [third](#) and [fourth](#) revised versions included an action on ensuring that the global trade system is an engine for sustainable development. The same commitment was further adopted in the [final pact for the future](#). In the final Pact, UN member states further committed to a rules-based, non-discriminatory, open, fair, inclusive, equitable and transparent multilateral trading system. In addition, UN member states as part of their decisions under this action committed to facilitate accession to the World Trade Organization, especially for developing countries.



Elected women leaders participate in FEMNET's capacity-building training held from June 14–16, 2024. The session brought together women Members of County Assemblies (MCAs) to strengthen their leadership, deepen their governance skills, and enhance their impact in public service.



The capacity-strengthening session co-convened by FEMNET brought together the 47 elected women leaders serving as Members of County Assembly (MCAs) in Kenya. The sessions equipped the women MCAs with knowledge and tools to advance gender-responsive policies and practice in local governance processes. Demonstrating strong commitment, the women leaders developed action plans to institutionalize gender equality within their respective county systems and priorities.

A ***[Comparative Desktop Analysis on Women's Political Interventions in Kenya, Tanzania & DRC](#)*** was produced and disseminated by FEMNET. This timely resource in view of

upcoming elections in these three countries, provides a nuanced overview and knowledge on the status of women political participation, persistent gaps and provides critical recommendations on how to push forward the women's political power agenda.

FEMNET enhanced the capacities of 43 participants from grassroots women's rights organizations on women's political participation in Dodoma, Tanzania. The training contributed to enhancing the knowledge and confidence of the participants in the electoral processes and procedures, including voter education, candidate registration, and election observation. This was an important step in inspiring the women leaders ahead of Tanzania's 2025 elections.

A concerted effort was made to enhance the capabilities of healthcare providers through two dedicated training sessions focused on client-friendly service delivery in Sexual and Reproductive Health and Rights (SRHR). A total of 22 healthcare professionals participated in these sessions, which served as a forum for both knowledge dissemination and collaborative problem-solving. The training equipped healthcare providers with the skills necessary to deliver services that are not only efficient but also respectful and responsive to the diverse needs of clients.

As part of the My Health My Right (MHMR) project, FEMNET, in partnership with Plan International, organized a four-day training program in Guinea-Bissau. The training equipped 25 participants with skills for advocating for age-appropriate comprehensive sexuality education (CSE) in the West and Central Africa sub-regions. A Training of Trainers (ToT) organized by FEMNET in Guinea Conakry, convened CSOs from Sierra Leone, Benin, Burkina Faso, Guinea, and Togo, who gained skills and knowledge in advocating for access to Comprehensive Sexuality Education (CSE) and Sexual and Reproductive Health and Rights (SRHR).

In Kisumu County, Kenya, FEMNET worked with key stakeholders including the technical working group and TVET trainers to develop a Technical Vocational Education Training (TVET) policy that's set to keep girls and young women thriving in vocational training. This consultative process will continue to ensure budget allocations and implementation of gender responsive actions. FEMNET also championed the Reproductive, Maternal, Newborn, Child & Adolescent Health (RMCAH) Siaya Bill, laying the groundwork for healthier futures for girls and women in the county.

Impact Story!

Policy Win for Siaya County in Kenya

Until 2024, Siaya County had no Reproductive, Maternal, Newborn, Child, and Adolescent Health (RMNCAH) policy framework. During the COVID-19 pandemic, the county experienced a rise in teenage pregnancies, while other sexual and reproductive health and rights (SRHR) services declined. Healthcare is a fundamental right, yet many in Siaya County, especially women, children, and adolescents, have faced challenges in accessing quality services. FEMNET's member organization based in Siaya county, Nyimine Empowerment CBO (NYECBO), played a critical role in advocating and contributing to the adoption of the Siaya County RMNCAH Act, 2024. This landmark legislation provides a robust legal framework to improve RMNCAH services in the county. It also represents a bold move by the county leaders to strengthen health systems and guarantee equitable access to quality health care to all citizens, regardless of age or gender.

FEMNET working with NYECBO facilitated targeted lobbying efforts by engaging Members of the County Assembly (MCAs) and amplifying the voices of rights holders and the Community of Action to effectively influence the bill's development. This strategic positioning enabled NYECBO's representative to secure a seat on the County Coordination Team and participate in the Governor's technical meetings for drafting the bill. Accompanied by rights holders' representatives from NYECBO, FEMNET ensured meaningful participation in the drafting process. Virtual preparatory sessions for the rights holders, equipped them with the knowledge and tools necessary to navigate the legislative processes effectively. Links were established with key stakeholders involved in the motion, allowing the rights holders advocates to gain insights into the entire legislative process.

FEMNET also identified an influential male ally, the Member of County Assembly, Hon Ben Adala, who championed the adoption of the Bill. The journey of enacting the RMNCAH Act was shaped by diverse group stakeholders including politicians, rights holders, policy makers each contributing a unique perspective but united by a shared goal of improving healthcare access and equity in Siaya county.

One of the most powerful aspects of this advocacy process was the active involvement of rights holders, particularly women and adolescents, who were at the forefront, articulating their lived experiences, needs and aspirations. Their voices remind us that healthcare is not just about service delivery but rather it is about empowered individuals who make informed choices and take control of their health and well-being.

NYECBO's concerted advocacy efforts significantly influenced the shaping of the Siaya RMCAH Act 2024. Through strategic advocacy, stakeholder engagement, and capacity strengthening, the initiative has fostered a more inclusive approach to reproductive health in the policymaking process, demonstrating the importance of collaboration in achieving meaningful legislative outcomes. At its core, the RMNCAH Act is a transformative step towards strengthening Siaya County's healthcare infrastructure, making services more accessible, equitable, and inclusive. It will also ensure that every woman and girl can exercise her right to health and make her own decisions about her reproductive health, without fear of maternal mortality.

Highlights of More Strategic Policy Advocacy Spaces in 2024...



FEMNET at the 2024 Alternative Mining Indaba (AMI2024) hosted a session during the Women's Symposium on Extractives and co-organized a session in partnership with Youth for Tax Justice Network (YTJN) on youth and extractives.



At the Data Driven Advocacy Training, FEMNET called for the institutionalization and use of gender data in advocacy. A series of capacity strengthening sessions for young gender equality advocates to shape and refine their advocacy efforts.



FEMNET facilitated sessions on 'The Role of Media in Championing Women's Economic Justice: A focus on Special Drawing Rights (SDRs)', during the AFROMEDI journalist training alongside AFRODAD in Abidjan, Cote D'Ivoire. This was part of greater efforts to consolidate the Continental Advocacy Strategy on media training and advocacy strategy on SDRs.



At the 2024 GIMAC (Gender Is My Agenda Campaign) meeting in Addis Ababa in February 2024, FEMNET facilitated 5 members to participate in this annual meeting held at the sidelines of the Africa Union Summit. The 2024 GIMAC was a platform for civil society to engage and influence the AU member states on the theme of Educational Transformation for Gender Equity and Sustainability.



FEMNET supported 5 members to serve as panelists at the Africa Regional Reproductive Health Conference, held from June 1 to 4 in Mombasa, Kenya. Their involvement not only reflects the growing recognition of right holders as experts in their field but also emphasizes the importance of their voices in shaping health policies across the continent.

Impact Story!

Fruitful & Successful Advocacy Forum in Uganda

In March 2024, coinciding with the commemoration of International Women's Day, FEMNET partners in Uganda co-organized a high-level advocacy dialogue on inclusive financing for women's leadership and economic empowerment. The event brought together representatives from the Ministry of Gender, Ministry of Finance, and Parliament, as well as civil society, cultural leaders, and youth-led organizations. The national advocacy dialogue focused on the limited access to financial resources and economic opportunities for women, particularly those from marginalized communities. Partners raised concerns about the structural and institutional barriers that exclude marginalized groups—especially rural women—from fully benefiting from government-run development funds such as the Women Entrepreneurship Program, the Parish Development Model, and the Youth Livelihood Program. They called for more inclusive budgeting and gender-responsive financing policies.

Additionally, the dialogue addressed the weak implementation of the Domestic Violence Act (2010) and the Equal Opportunities Commission Act (2007), as well as the lack of awareness of succession and land rights policies, which disproportionately affect widows and adolescent girls. An immediate outcome of the event was that the Ministry of Gender and Social Services and other participating officials acknowledged the issues raised and committed to integrating the recommendations into national planning frameworks. They specifically referenced the upcoming National Development Plan IV and new programs, such as the World Bank-funded GROW Program, which aim to improve women's access to finance.

Amplifying Voices Reclaiming the Agency & Leadership of African Women & Girls



Participants of the African Feminist Macroeconomic Academy (AFMA) showcase their certificates upon completion of the training on feminist economic justice. Since its inception in 2017, AFMA has grown into FEMNET's flagship capacity-building programme, equipping over 200 alumni including women's rights organizations, gender advocates, movement leaders, researchers, and journalists to advance the realization of women's rights across Africa.

In October 2024, through our flagship capacity strengthening initiative, the African Feminist Macroeconomics Academy (AFMA), we deep-dived into analyzing and consolidating feminist perspectives on financing for development. Representing Ghana, Rwanda, Tanzania, Uganda, Liberia, Tunisia, Ethiopia, Togo, South Africa, Nigeria, Zimbabwe, Malawi, Democratic Republic of Congo and Kenya, 49 feminist activists and advocates graduated, adding new voices to the [#Femonomics](#) alumni, ready with tools and [Audacity to Disrupt](#) demand for fair, inclusive economies that recognize and value women's contributions while addressing the persistence systemic inequalities.

[Click to Read Exploring Feminist Approaches to Financing for Development – AFMA Report 2024.](#)

“My experience at the African Macroeconomics Academy was not just educational; it was a catalyst for inspiration and action. I left with a renewed commitment to my social impact work, targeted at promoting and advancing the health and socio-economic rights of girls and young women in Botswana, and the rest of the Southern Africa region.”

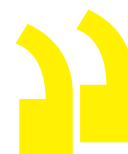


Political economy isn't just about figures and facts; it's about people's lives and how power, labour, and wealth are distributed. A feminist re-articulation ensures we account for all contributions, especially those of marginalized women.

- Leah Erenyu

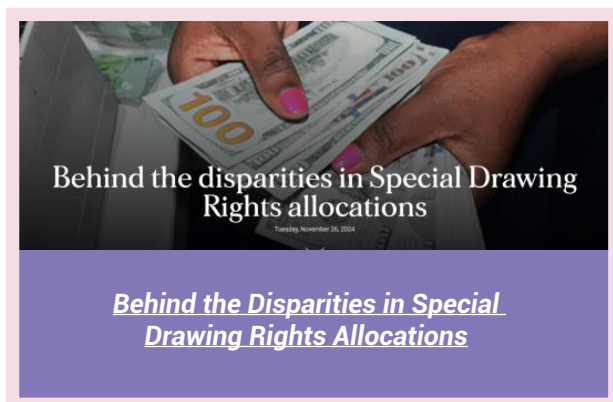
Feminist economic alternatives prove that we can create economies that work for everyone, not just for a privileged few. These examples from around the world show us what's possible when we prioritize care and community.

- Yamina Ouldali, GADN



In partnership with the MENAFem Movement for Economical and Development and Ecological Justice, FEMNET co-convened the AFMA North Africa in Marrakech, Morocco under the theme "Exploring the feminization of Agriculture in the context of food security, and climate resilience". The Academy brought together 15 women's rights and feminist activists on feminist macroeconomics representing Egypt, Morocco and Tunisia, whose knowledge and understanding was enhanced in pushing for an equitable transition, prioritizing women's meaningful participation in agricultural policy discourse.

Media Coverage by the trained journalists on SDR in Uganda



It is critical that conversations around the Special Drawing Rights (SDRs) challenge countries to allocate SDRs in responding to the needs and priorities of women and girls who are often the most vulnerable in society. In October 2024, FEMNET convened a media training on Special Drawing Rights (SDRs) under the theme “Media-Based Advocacy and Pan African Feminist Economic Recoveries: A focus on Special Drawing Rights Training”. The training equipped the journalists with knowledge on SDRs and how to integrate in their reporting with a feminist approach.

Impact Story!

The “Climate Chat” National Talk Show

Through ongoing mentorship and financial support from Education as a Vaccine (EVA) in Nigeria, Zainab O. Sanni launched a segment dubbed “The Climate Chat,” on the Africa Independent Television (AIT), reaching millions of viewers and fostering greater public awareness and engagement on climate justice issues.

Zainab, a 27-year-old journalist with over seven years of experience in investigative journalism and fact-checking participated in the Effective Climate Justice Journalism workshop, convened by EVA Nigeria. According to Zainab, the workshop marked a pivotal moment in her career, providing her with a deeper understanding of the disproportionate impacts of the climate crisis on marginalized groups, particularly women, girls, and people with disabilities.

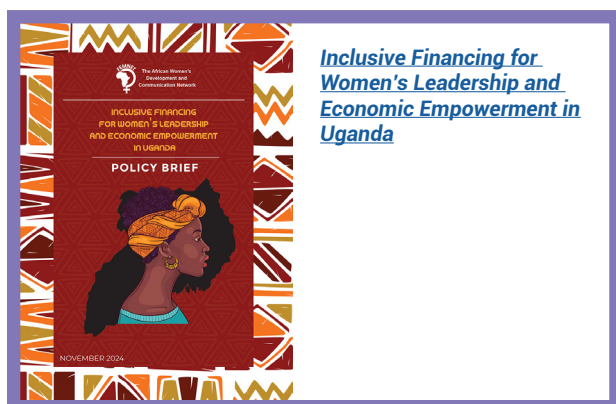
The workshop was designed not only to enhance the participants' technical reporting skills but also to shift the dominant climate discourse by integrating gender and social justice perspectives. This success story highlights the power of targeted capacity-strengthening programs in transforming narratives and driving systemic change in the media. The Show continues to amplify inclusive climate justice narratives. Education as a Vaccine (EVA) is a member of FEMNET and one of the co-implementers of the African Activists for Climate Justice (AACJ) project.

Feminist Knowledges & Wisdoms

To amplify knowledge and drive action, FEMNET produced and widely disseminated 16 cutting-edge knowledge products, including toolkits, research papers and policy briefs to influence policy and practice across Africa and globally. These knowledge products served as powerful tools to inform advocacy, strengthen feminist movements and shape development discourse using African women's knowledges, lived realities and experiences.

A compendium on stories for a rights-based approach to women's economic justice.

	<p>Policy Brief on the Extractives Industry and its Effect on Women Miners in Ethiopia, Ghana, Kenya, Zambia and Zimbabwe</p>		<p>Research paper on Advancing Inclusive Economic Recoveries in Africa with a focus on Special Drawing Rights (SDRs)</p>
	<p>Feminist Foreign Policy & Debt</p>		<p>Policy Brief on the Extractives Industry and its Effect on Women Miners in Ethiopia, Ghana, Kenya, Zambia and Zimbabwe</p>
	<p>'In My Own Words': Economic Autonomy Through the Lens of African Women & Girls</p>		<p>Comparative Impact Analysis Report on Women's Political Participation Interventions in Kenya, Tanzania, and DRC</p>



A compendium on stories for a rights-based approach to women's economic justice.

FEMNET's Digital Prowess and Strategic Online Campaigns in 2024

Over the years, FEMNET has mobilized, co-hosted and co-organized bespoke offline and online advocacy campaigns targeting a wide range of audience with a clear focus to influence policies and practices, disrupt and provide alternatives, share knowledge and visibilize women and girls in all their diversity.

FEMNET's innovative use of digital and social media platforms has enabled her to effectively mobilize, influence policy, engage, network, follow up and share information more fluidly with her members and coordinate members and the broader women's movement around key moments. In 2024, FEMNET initiated, joined and contributed to online discussions curated in the following hashtags: -

#BeijingPlus30

#SRHRDialogues

#ISpeak4Myself

#SheLeads

#Femonomics

#TradeTuesdays

#FeministCOP

#FeministClimateJustice



Pan-African Feminist Soul Nurturing FEMNET into a Dynamic & Well-resourced Network Grounded in Pan-African and Feminist Principles



FEMNET continued to strengthen her internal structures to ensure a strong pan-African organization. Staff were trained in how to use the Enterprise Resource Planning (ERP) System to ensure more efficient procurement and financial processes. To ensure we maintain the highest standards of data protection as a membership-based organization, FEMNET's staff underwent training on data protection and cyber security awareness. We had our programme reflection moments across the year that included our programme monthly review meetings, mid-year and end-year reflection sessions to enhance our programmes.



Lessons Learned as we Forge Ahead

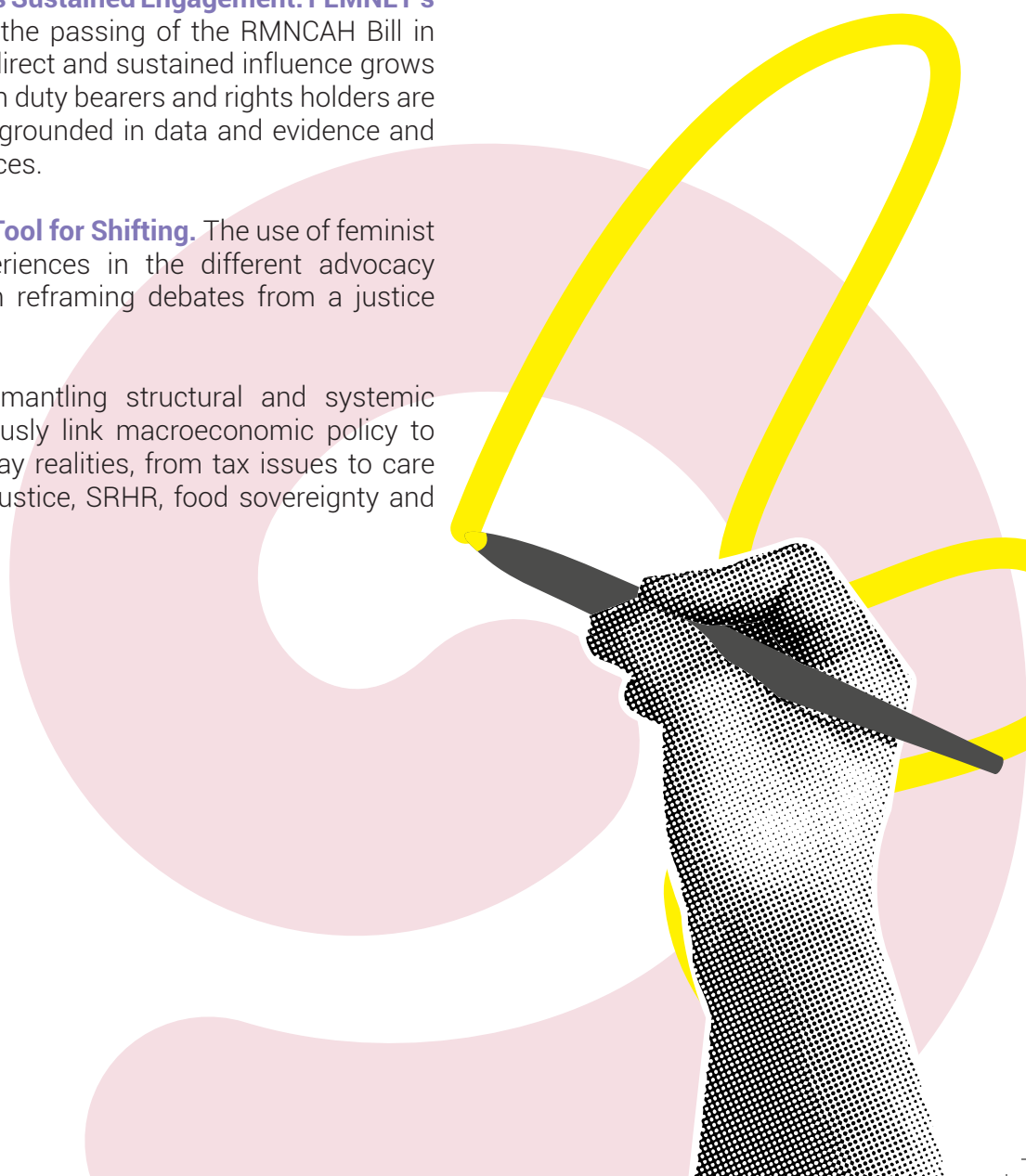
Flexible Feminist Funding Works. We must continue to amplify urgent calls for direct, core, multi-year and flexible grants so as strengthen the agility and resilience of women's rights organizations, allowing them to respond to context-specific needs and crises at all levels – from community to regional and global.

Our True North is Investing in Intergenerational leadership and Cross-Movement building. Young feminists in all their diversities must be included in decision making spaces, and this must be backed up by a commitment to provide resources for their full and meaningful participation. And we must trust young leaders!

Policy Influencing Requires Sustained Engagement. FEMNET's success in advocacy e.g. the passing of the RMNCAH Bill in Kenya demonstrates that direct and sustained influence grows when partnerships between duty bearers and rights holders are maintained over time and grounded in data and evidence and listening to community voices.

Storytelling is a Powerful Tool for Shifting. The use of feminist narratives and lived experiences in the different advocacy spaces proved effective in reframing debates from a justice angle.

Feminist Economics. Dismantling structural and systemic barriers calls for continuously link macroeconomic policy to women's and girls' everyday realities, from tax issues to care work, climate crisis, debt justice, SRHR, food sovereignty and more.



Financial Statements

STATEMENTS OF FINANCIAL POSITION

AS OF DECEMBER 31, 2024 AND 2023

ASSETS	2024	2024	2023	2023
	(KSHS)	(USD)	(KSHS)	(KSHS)
Non-Current Assets				
Property and equipment-net of accumulated depreciation	59,491,590	460,131	46,719,235	298,599
Intangible assets	1,106,788	8,560	1,475,718	9,431
Current Assets				
Cash and Bank Balances	1,219,861,924	9,434,885	1,208,265,103	7,722,428
Accounts Receivable	67,474,132	521,871	65,462,601	418,394
Total Current Assets	1,287,336,056	9,956,756	1,273,727,704	8,140,822
Current Liabilities				
Accounts payable	49,687,422	384,300	15,488,756	98,994
Deferred unrestricted income	244,179,007	1,888,575	244,044,925	1,559,774
Deferred restricted income	788,160,655	6,095,941	624,745,636	3,992,958
Total current Liabilities	1,082,027,084	8,368,816	884,279,317	5,651,726
Net Current Assets	205,308,972	1,587,940	389,448,387	2,489,096
Net Assests	265,907,350	2,056,631	437,643,340	2,797,126
Represented by:				
Programme funds	172,124,627	1,331,278	117,866,998	753,328
Foreign Currency Reserve as Restated	93,782,723	725,353	319,776,342	2,043,798
Total Funds	265,907,350	2,056,631	437,643,340	2,797,126

STATEMENTS OF ACTIVITIES FOR THE YEAR ENDED DECEMBER 31, 2024 AND 2023

ASSETS	2024	2024		
Income	(KSHS)	(USD)	(KSHS)	(KSHS)
Restricted grant income	967,663,897	7,174,020	673,892,561	4,821,543
Unrestricted grant income	92,915,882	686,755	13,912,775	99,532
Other income	4,357,779	32,351	30,605,965	218,977
Total Income	1,064,937,558	7,893,126		
Expenditure				
Programme expenses	708,465,819	5,258,476	632,124,851	4,522,679
Establishment expenses	10,860,044	80,622	10,560,712	75,560
Administration expenses	291,354,067	2,162,954	88,751,581	634,994
Total expenses	1,010,679,930	7,502,052		
Balance for the Year	54,257,628	391,074		

The Statement of Financial Position for FEMNET closed the year 2024 with a net assets balance of **KES 265,907,350 (US\$ 2,056,631)**.

FEMNET recorded Income of **KES 1,064,937,558 (US\$ 7,893,126)** during the 2024 financial year. The organisation continued to have very strong expense ratios with programme expenses representing 70% of the total expenses.

The expenditure and related items as presented, represents operations in implementing FEMNET's 2020 strategy in line with its mission. Operations during the year took into account most important and relevant opportunities that evolved during the reporting period. The network made invaluable efforts in assessing and exchanging ideas and experiences on systems, policies, good practices, programmes quality and strategies with 17 WROs, which got sub-grants in 2024. The 2024 operations include US\$ 609,270 disbursed to co-applicants and implementing partners as sub-grants and/or coalition members, with more WROs expected to be funded in 2025.

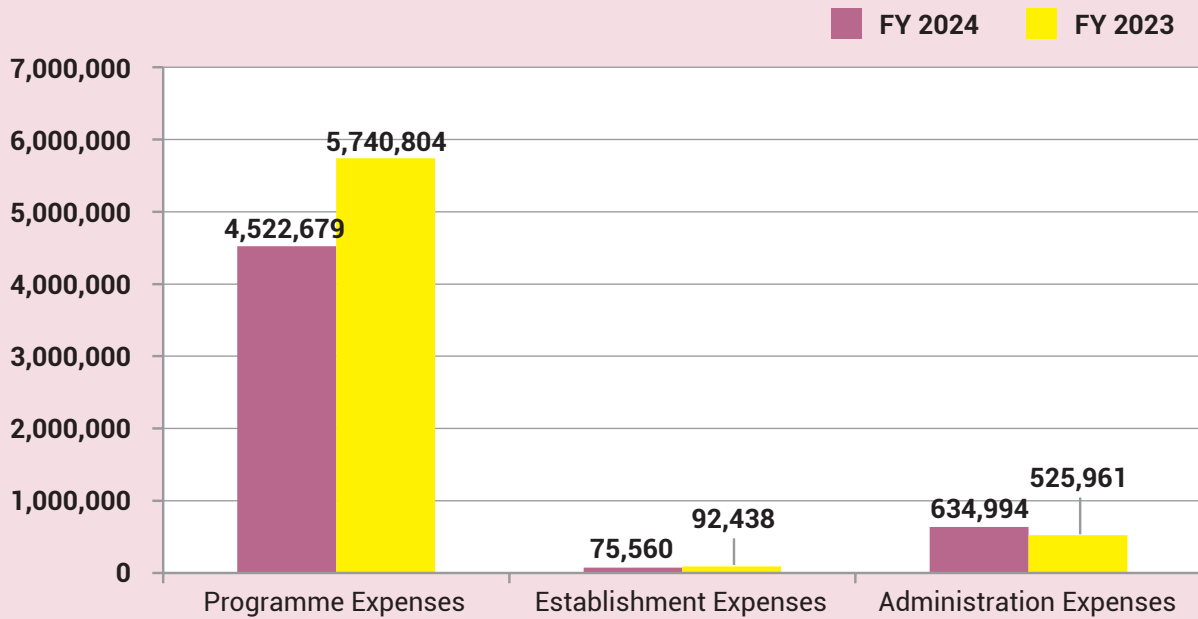
We have been able to implement our activities in sustainable way and we aim to drive sustainability agenda to all our stakeholders to always consider the ecological, economic and social impacts of our work.

The assets include a 2 acre land in the outskirts of Nairobi presented at cost (2012), with directors' valuation as at 31st December, 2024, standing at KES 42 million (US\$ 325,918) up from purchase price of KES 10million (US\$97,276).

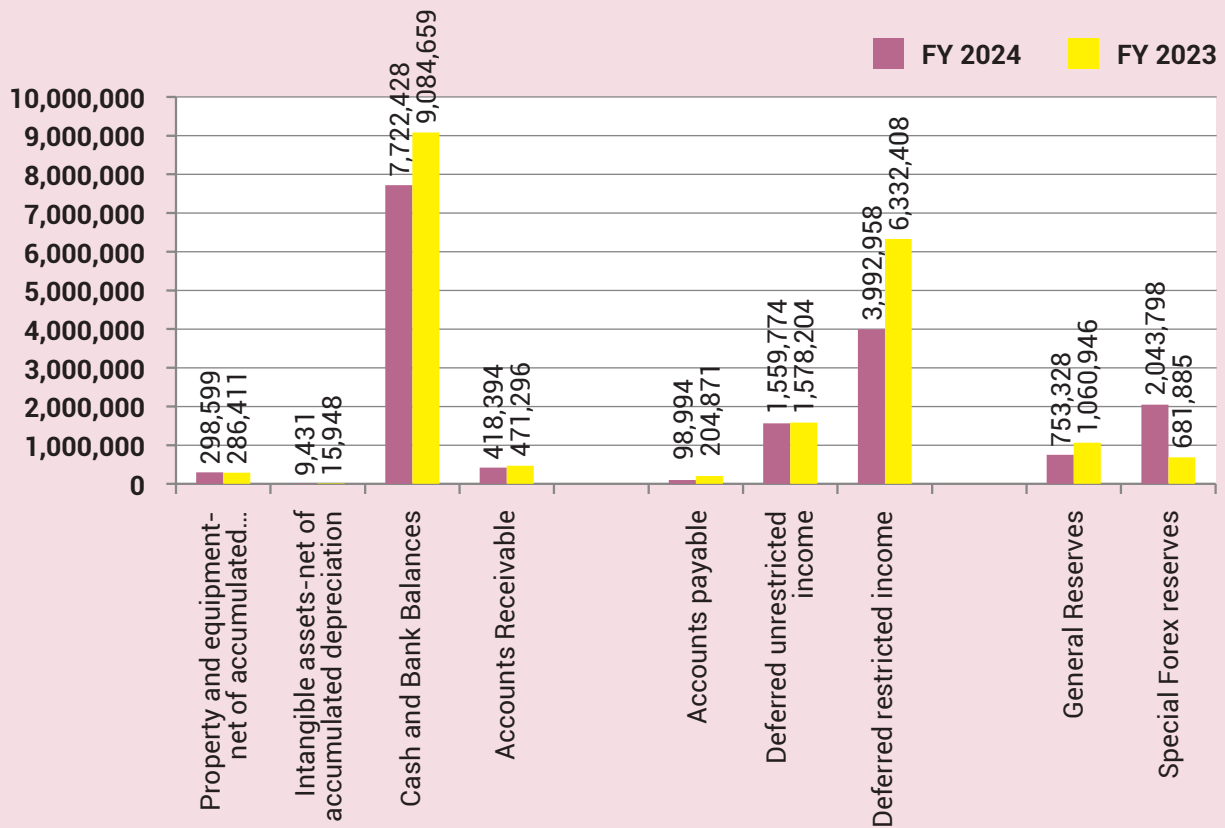
**The financial statements are prepared in Kenya Shillings (KES) as the base currency. For reporting purposes, the current year balances have been translated to United States Dollars (USD) at the year end rate of 1 USD = KES 129.29 for statement of financial position items, spot rate for grants received during the year and the annual average rate of USD 1 = KES 134.70 for other items in the income statement.*

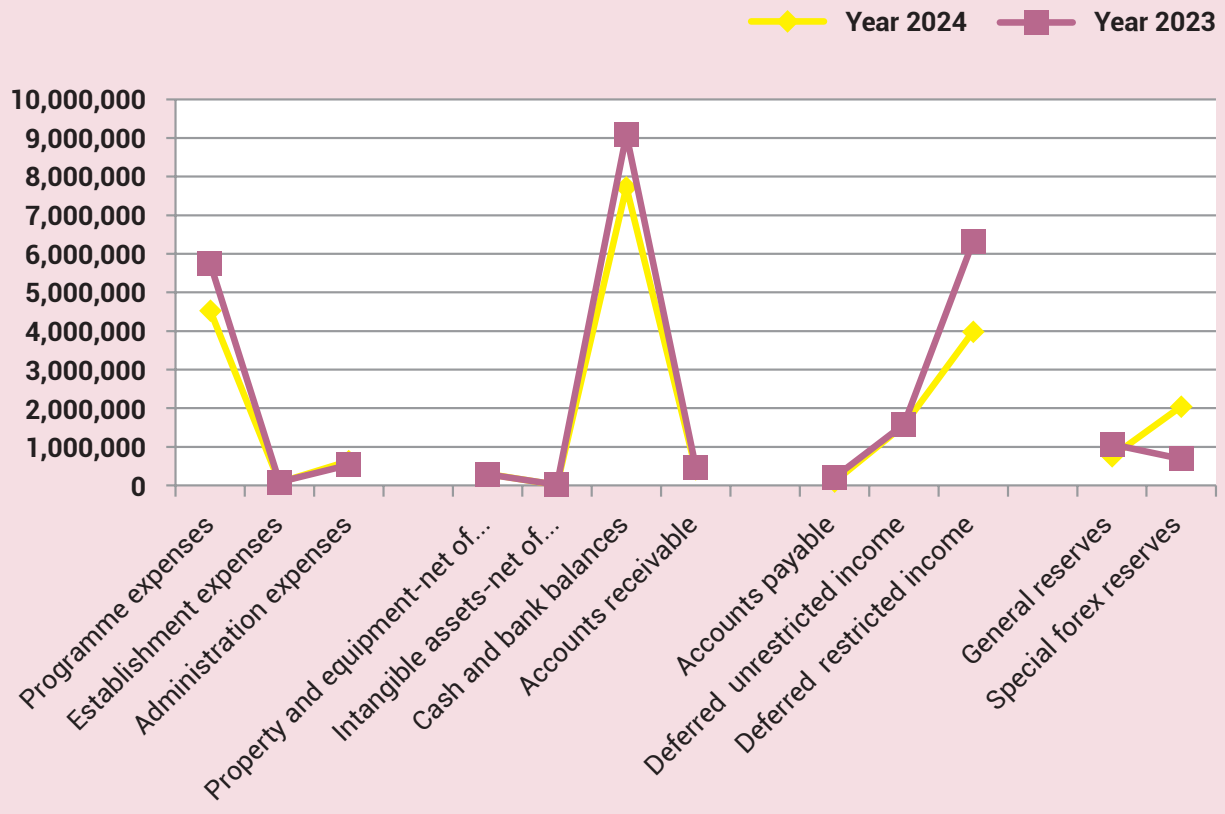
The published financial reports are extracts from audited Financial Statements and Reports. FEMNET's financial statements have been independently audited by Audit firm of BDO East Africa Kenya and received an unqualified audit opinion as to their fair presentation in conformity with International Standards on Auditing (ISA).

EXPENDITURES FOR 2024 AND 2023 – COMPARATIVES FIGURES IN US\$



STATEMENTS OF FINANCIAL POSITION AS OF DECEMBER 31, 2024 AND 2023







The African Women's
Development and
Communication Network



www.femnet.org