

# ANNUAL 2018

Informing, Mobilizing and Influencing for African Women's Rights



# "Don't let go of the Struggle!"

Revitalizing our Pan-Africanist Feminist Ideology

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The African Women's Development and Communication Network

#### About FEMNET

Since inception in 1988, the African Women's Development and Communication Network (FEMNET) continues to play a leading role in building the women's movement and amplifying the voices of African women to influence decisions made at national, regional and global levels, that impact on their lives. As a feminist pan-African membership-based organization working to advance women's rights, FEMNET continues to mobilize African women to hold governments accountable to women's rights and gender equality commitments including: the Beijing Declaration and Platform for Action, the AU Protocol on the Rights of Women in Africa (Maputo Protocol) and the 2030 Agenda for Sustainable Development among others. FEMNET's vision is an African society where gender equality is achieved and women and girls enjoy all their rights and live in *dignity*. Our mantra is women's rights are human rights, and we exist to mobilize African women for the achievement of gender equality and the realization of women's and girls' rights at all levels.

For more information visit our website: www.femnet.org

### Our commitment to Africa's women & girls remains strong as ever

### Word from the Chairperson

Thirty years ago, the ideology that galvanized the formation of the African Women's Development and Communication Network (FEMNET), was twofold; our feminist beliefs and our undeniable *Africanness*.

Today, since her inception in 1988, FEMNET affirms these two guiding principles of feminism and pan-Africanism that is deeply rooted in the work that we do and the approaches that we take towards the emancipation of Africa's women and girls.

The year 2018 has brought amazing growth and encouraging partnerships that reveals a promising future for the FEMNET fraternity.

Pan-Africanist feminism is increasingly gaining clarity in the agitation for equal rights and justice for Africa's women. The FEMNET secretariat that is leading in this agenda is doing a commendable job in advancing this noble course. It is fundamental that we ground our basic understanding of our mandate on the fact that we as an African network aspire to consolidate the efforts of African women's rights organizations towards gender equality and with a feminist lens.

The FEMNET Board is particularly thrilled by the organization's pursuit to explore un-chartered waters such as pushing the bar on women's economic justice towards unpacking and interrogating women's representation within the macroeconomic discourse. It is indeed a major achievement to trail-blaze the complexities of macroeconomics and infuse the representation of women within it.

We are equally thrilled by the fact that 2018 has brought on board significant new partnerships with key global collaborators who will indeed strengthen our work and increase the opportunities for FEMNET to advocate more for equality and rights for Africa's women and girls.

As you flip through what FEMNET has achieved in the past year, please keep in mind that the work of instilling a pan-African feminist agenda in the continent is still long from over.



In the face of the myriad of challenges of gender discrimination, violence against women and girls, sexism and the recent devastating spates of homicides and femicides claiming the lives of women and girls, we are reminded of just how dire our work is.

As we embark on unfolding our new Strategic Plan 2019 – 2022, FEMNET will steadily and tactically continue to actively engage the critical policy formulation and implementation platforms to safeguard the lives of Africa's women and girls.

We shall continue to do so with renewed zeal and unwavering commitment as we deliberately call to mind the priceless contribution of our fore-mothers who opened up the space for us to stamp our legitimacy as equal and dignified human beings.

As always, I am extremely honored to serve Africa's women and girls as the Chairperson of the FEMNET Board. We remain fully committed to our mandate and hope for immeasurable growth and opportunities in 2019.

Long live FEMNET!

Mrs Emma Kaliya

Chairperson, FEMNET Board



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### As African women, quitting is never an option!

### Word from the Executive Director

Stay on! Don't let go of the struggle! Let's hold tighter together, let's stand closer together, the work is not yet done. I stand on the authentic reality of the strength of Africa's women & girls informed by their diversity and different realities but united by the fact that as African women, we are much stronger when we hold a collective voice to breaking barriers that stand in the way of full realization of our rights"

- Memory Kachambwa, FEMNET Executive Director.

Welcome to the FEMNET of 2018 – the same FEMNET that was conceived in 1988 and rooted in the motivating feminist ideology to uplift the status of Africa's women and girls.

FEMNET's vision of "a society where gender equality is achieved and all women and girls live in dignity" is far from being achieved. 30 years on we are at a moment where the gains we have made as a movement are under tremendous threat, with shrinking civic space, rise in fundamentalism, appropriation of feminist language by opposing powers, weakening of negotiated language and on the African continent specifically the threat to the African Commission on Human and People's Rights (ACHPR). In the face of these threats women across the continent are not taking a back seat, NO! collectively, we are organizing in new ways and boldly standing up against patriarchy, misogyny, homophobia, racism, social exclusion, sexism and all manner and forms of discrimination.

It is one thing to stand on the hill-top of liberty and bask in its freedom but it is another to do so with the firm realization of the price of that freedom.

As I take over the mantle of leading one of Africa's biggest and most significant networks, it does not escape me for a moment the priceless



sacrifice of the countless women of this great continent who made it possible for all of us to just "be".

I stand on the shoulders of powerful, amazing feminist sisters and allies before me who have governed and steered the FEMNET ship to reclaim, reconstruct and transform Africa on the basis of gender equality giving credence to the principles of democracy and human rights. It is



indeed a timeless vision pegged on equality and inclusion of all by all.

FEMNET's commitment to spear-head the transformative agenda to pursue just and alternative economies, end gender discrimination, violence against women, harmful social and cultural practices and agitating for more women in leadership and decision making at all levels remains strong.

We have a expounded the scope this year to take a deeper dive into women's economic justice path by interrogating the complexities of Macroeconomic Policies and understanding the impact of Illicit Financial flows (IFFs), debt, tax, fiscal and monetary polies on Africa's women and girls. This in itself is indeed a great achievement for FEMNET and her members across the continent because in daring this path, we set the tone and clear the path for substantive women's engagement for their economic actualization. The African Feminist Macroeconomic Academy (AFMA) is one of our flagship programs and in its second year in 2018 the focus was on "The future of work for women in Africa". I have no doubt that as this program firms up and in our zeal and determination, the African economic terrain will be awash with presence, contributions and victories of women in economic matters.

This year, like always, FEMNET owned critical policy spaces both regionally and globally advancing our feminist agenda with Sexual and Reproductive Health and Rights (SRHR) as well as pushing critical policies within it.

We shall, going forward, keep our focus glued on the two critical development frameworks at hand right within our mandate; the 2030 Agenda for Sustainable Development and the Africa Agenda 2063. Our commitment as always is to ensure full implementation of both but with a specific focus on delivering for Africa's women and girls.

FEMNET is upbeat about the coming year and beyond. As we institute processes for the formulation of our Strategic Plan 2019 – 2022, we are confident of scaling higher horizons pushing for the internalization of our pan-African feminist ideology. The year ahead will be busy with preparations on reviewing ICPD+25 in 2019 and Beijing +25, the African Women's Decade, and 5 year review of 2030 Agenda on Sustainable Development in 2020.

In many ways, it is right to say that we have advanced considerably in our pursuit for gender equality. However, there is still so much that needs to be done. We still need to pull out more voices stifled under the weight of exclusion and isolation. We still need to lobby louder and harder for governments to instill and implement policies that are conducive for women and girls. We still need to negotiate and agitate for more resource allocation so that actual transformation can take place – we still need to keep pressing for progress, pressing for more!

I extend a warm appreciation to all our partners who supported our work and enabled us to passionately drive the women's rights agenda regionally and globally. A big thank you to FEMNET members who are at the frontlines and make the network a formidable force on the continent and globally and I am grateful to FEMNET's phenomenal staff and supportive board who go beyond the call of duty in pursuing a just world for all.

As a movement our political task as articulated in the African Feminist Charter is to constantly *…challenge patriarchy and other systems of oppression and exploitation which frequently mutually support each other'*. Even as we challenge these systems we need to also reflect and check our power and privilege as we work on strengthening the feminist movement, ensuring that we stay networked through collaborative activities and information sharing on regional, continental and global events

Therefore I urge you to not give up. I beseech you to stay on course with us and not let go of the struggle. The resilience of the African woman is such that quitting is never an option.

*Let us keep feminist fire burning!* 

Memory Kachambwa Executive Director, FEMNET



### 2018 in Perspective

So it seems that the spirits and voices of our foremothers in the struggle – they whom history has fought so hard to faze away – they whose HERSTORY can never be wished away, have collectively come together to revitalize the core mandate of FEMNET.

In 2018, as we marked 30 solid years of the existence of FEMNET, we were rightfully reminded that the basis and genesis of the FEMNET vision is pegged on the two *"isms"* that have stood out in challenging patriarchy and restoring the dignity of Africa's women and girls – PAN-AFRICANISM and FEMINISM.

Throughout the year, we constantly reflected on the FEMNET journey and the milestones resulting from our solid commitment to positively and tangibly impact the lives of women and girls in Africa. The solidarity and sisterhood from our over 600 members and diverse partners and allies greatly contributed in co-creating the future we want and must have for women and girls in this resourceful continent. As one of the largest feminist pan-African network, FEMNET continues to unflinchingly disrupt persistent patriarchal norms and practices that are stumbling blocks of achieving gender equality and honoring the promise of realizing the rights and dignity of women and girls.

Rejuvenating the pan-African feminist energies within our mandate and approaches has enriched our momentous 2018 journey and promised an even more inundated schedule ahead to agitate for equal rights for Africa's women and girls. Our 2018 Annual Report succinctly captures the impact our work and the most memorable moments in disrupting and contributing to shaping the Africa We Want for ALL.

As one of the largest feminist pan-African network, FEMNET continues to unflinchingly disrupt persistent patriarchal norms and practices that are stumbling blocks of achieving gender equality and honoring the promise of realizing the rights and dignity of women and girls.

### MEMORY KACHAMBWA When you challenge discrimination; when you challenge power dynamics. what do you think that is? That is what feminism is about! Let us not disregard feminism as if dirty word, it is not!" Pan-African Feminist / Executive Director FEMNET NAWAL el SAADAW Solidarity between women can be a powerful force of change, and can influence future development in ways favorable not only to women but also to men." Egyptian writer, Novellst,

edical Doctor, activist.



### **Influencing Critical Policy Platforms**

### Raising Feminists Voices in Fighting Corruption in Africa

We began the year by informing and mobilizing our members to influence the <u>30th AU Summit</u>, urging African leaders to undertake a proactive role in eradicating corruption to achieve greater gender equality in Africa. Corruption is detrimental in widening socio-economic inequalities, especially gender inequalities. *FEMNET's Policy Brief* (2018) provides a gendered analysis and outlines practical actions for combating corruption.



At the 30th AU Summit, FEMNET is CALLING on Member States to take



### High-Level Dialogue on Unravelling the Impact of Corruption on Women

FEMNET in partnership with the AU African Governance Architecture (AGA) and other partners co-convened the *High-Level Dialogue on Democracy, Human Rights and Governance (DG Trends)* and the *Gender Pre-Forum*, providing the much-needed expertise in the conceptualization and understanding of the impact of corruption on women's rights in Africa. Additionally, FEMNET ensured the conversation at the Gender Pre-Forum were inclusive taking into consideration the priorities of different segments of women including sex workers. FEMNET was the only women's rights organization speaking on a panel at the High Level Dialogue and presented the final outcome to the plenary. This recognition at this level means that the presence and voices of the women and girls of Africa was present and loud as the High Level Dialogue had Heads of States and key policy makers present.



FEMNET's Head of Advocacy (in the middle) at the High-Level Dialogue on Democracy, Human Rights and Governance (DG-Trends) in Botswana



### Power, Agency & Voices of Women and Girls in Rural Communities

During the UN <u>62nd Commission on the Status of Women</u> (CSW62) whose theme was "Challenges and opportunities in achieving gender equality and women's empowerment of rural women and girls", FEMNET led in mobilizing and linking local, national, regional and global activism to influence the outcomes of the CSW62. From February 19<sup>th</sup> to 20<sup>th</sup> 2018, FEMNET convened a <u>Pre-CSW62</u> <u>African Women's Rights Organizations Regional Strategy Meeting</u>. Over 70 representatives from women's rights organizations, activists, and advocates from across 20 African countries <u>cocreated the African common position, including policy recommendations and key messages</u>. This strategy meeting was also an opportunity to influence the Pre-CSW expert meeting and ministerial consultative meeting. The outcome document titled <u>African women's advocacy</u> <u>position and policy recommendations to CSW62 was key in influencing the African Ministerial Pre-</u>

Consultation on CSW62 and at the CSW62 negotiations in New York.

FEMNET challenged the use of language in official CSW documents from "rural women and girls" to "women and girls living in rural areas" convinced that the term rural women indignifies women and girls.

A documentary was produced and widely shared during CSW62 on the <u>#CSW62Africa</u> - Lived Realities & Experiences of Africa Women Living in Rural Communities.





From left: Sonya Thimmaiah, Spotlight Initiative, Memory Kachambwa, FEMNET's Executive Director and Mama Africa during the African Women's Caucus at CSW62





### Positioning the Women's Movement in the 4th Industrial Revolution

At an exclusive space of over 1,000 African women converging in Johannesburg, South Africa, to consolidate and amplify the voices of African women proactively engaged in transforming the continent, FEMNET took the podium to reinforce the call for "unapologetic feminism" and tease out nuances to pan-African feminism.

FEMNET's Head of Communication, Mildred Ngesa inspired the gathering with her postulation on the wisdom of the placenta and its rootedness in Africanism.

Africa Women In Dialogue is an annual event organized under the Zanele Mbeki Development Trust (ZMDT). The Dialogue in 2018 brought together 1000+ women from diverse backgrounds in a dialogue setting to unpack how the African women's movement can take leadership over emerging & existing world order. The Dialogue sought to *"strengthen the continental women's movement within the 4<sup>th</sup> Industrial Revolution towards a new & value-based eco-system".* This directly links to FEMNET's core priorities on strengthening movements and building solidarity. It is also speaks to our thematic focus on advancing women's leadership.



### "I want us to embrace and to be brave enough to call ourselves feminists."

- Memory Kachamba at the African Women in Dialogue

### **Re-Loading our Economic Justice Portfolio**

2018 was significant for FEMNET in deepening our understanding on how fundamental and structural gender inequalities in macroeconomic policies and practices continue to impact on the lived realities of the women and girls in Africa.

The second <u>African Feminist Macroeconomic Academy (AFMA</u>) was a platform for enhancing knowledge on the intersection of women's rights and macroeconomic policies, in the context of the fourth industrial revolution and the future of work.





The stark reality facing women as they seek to assert their autonomy in African economies is that orthodox macroeconomic models are neither inclusive nor redistributive, and have thus failed to deliver for them. They have further deepened women's inequality relative to men, resulting in women remaining at the tail end of globalized, long and complex economic value chains.

The world of African women's work remains deeply gendered, sexist, and is often exploitative and unregulated, unprotected (lack of labour rights, for example farm workers, domestic workers) and even dangerous (assaults, sexual harassment, lack of security). This trend has persisted

even in the technological era of work and globalized economies. Learnings and discussions at AFMA 2018 centered around the undervaluing of work where women dominate, yet their labour was subsidizing African economies. AFMA alumni continued to carry forward the feminist macroeconomics torch throughout the year, engaging with national, regional and international platforms pushing for alternative economic models that place women at the centre as economic actors and agents of change. <u>#Femonomics.</u>



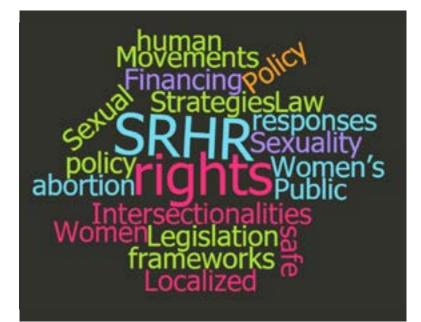
On Africa Day (May 25), FEMNET led in *calling for meaningful resources of women's rights organizations* from community (village) to regional levels. This is an ongling campaign noting in response to the funding landscape for women's rights work that has been erratic and continues to face challenges particularly in responding to lived realities for women and girls in Africa.

### Intensifying Accountability to Women's Bodily Autonomy and Integrity

FEMNET in partnership with the Swedish International Development Cooperation Agency (Sida) – through the Embassy of Sweden in Lusaka, Zambia *launched and embarked on rolling out a four-year strategic partnership* that aims at strengthen women's voices in influencing policies and decisions affecting them at the national, regional and global levels as well as facilitating women's leadership in policy influencing and advancing their rights to their bodily autonomy and integrity. Specifically, the programme focuses on advocating for access to comprehensive sexual and reproductive health and rights (SRHR), prioritizing on ending female genital mutilation, access to safe and legal abortion and ending child and forced marriages in six target countries in four sub-regions of Africa including Zambia and Mozambique in Southern Africa, Tanzania and Rwanda in Eastern Africa and, Liberia and Guinea Conakry in Western Africa.



In 2018, FEMNET continued to vigorously engage around SRHR issues through the hashtag #SRHRDialogues leveraging on key global and regional events including 16 Days Activism (25th November - 10th December), African Women's Day (31st July), and International Youth Day (12th August). This resulted in sustained online dialogues on ending female genital mutilation and child marriage with a total audience of 2,722,232 accounts reached and 6,128,890 impressions (according to twitter analytics).



## The Maputo Protocol – The push for Implementation continues

The commemoration of the <u>15th anniversary</u> of the AU Protocol on the Rights of Women in <u>Africa</u> reaffirmed our commitment to continue to intensify our joint policy advocacy efforts with SOAWR coalition in ensuring the 14 remaining countries that have not signed and ratified the Maputo Protocol do so by 2020. This will also include collaborating with the line ministries in the 41 Africa countries that have ratified the Maputo Protocol to domesticate and report to the African Commission on Human and Peoples Rights (ACHPR).

Commissioner Lucy Asuagbor, AU Special Rapporteur on the Rights of Women in Africa re-affirmed her commitment to work with FEMNET and the Solidarity for African Women's Rights (SOAWR) coalition members to push for full implementation of the Maputo Protocol.



### African Girls are asserting their power and voice!

At the <u>2nd Girls Summit</u>, FEMNET supported a delegation of African girls and young women to significantly influence the language in the outcome document – pushing for thinking on policy making on elimination of child marriage to move from 'protecting girls' to punishing perpetrators and criminal actions against all forms of Violence Against Women and Girls.





FEMNET's young women representatives from 4 African regions claiming and influencing the AU Girls Summit in Ghana



FEMNET joined in solidarity #JusticeForNoura, a Sudanese teenager who was facing death penalty for killing her husband whom she accused of rape

## The Fight to End Violence Against Women & Girls is a 365 Days Fight



During the 16-365 days of activism against gender based violence campaign, FEMNET joined the Women's Run to create awareness on sexual gender based violence and demand for the protection of women and girls.

FEMNET in partnership with the UN Women Reproductive Maternal Newborn Child Adolescent Health (RMNCAH) established a programme promote RMNCAH and end gender based violence in 6 Counties in Kenya including Marsabit, Mandera, Isiolo, Lamu, Wajir and Migori. These are counties with the highest incidents of infant mortality and morbidity rates in Kenya. The project will contribute to change of attitudes and beliefs of men and boy in



promoting RMNCAH. So far, the men champions are articulate on the role men and boys should play in promoting RMNCAH and ending gender based violence. Some are already reaching out to their peers to drive positive change.

Men and boys in Kenya's Kericho and Bomet at individual and community level are mobilized in favor of respectful relationships and gender equality. Up to 70% of the men reached have continued to reach out to their peers to promote respectful relationships between a men and women. Through the various platforms, men and boys continue to denounce and take actions to end sexual harassment and GBV.

"Men who influence their peers to stop GBV and sexual abuse against women and girls are not cowards, they are the men that society needs right now!" Free Automatic Sector 2010 -

### Data revolution for meaningful implementation

On the implementation of the 2030 Agenda for Sustainable Development, FEMNET as a partner of the Equal Measures 2030, took part in the development of the SDG Gender Index. This is a critical data tool for tracking progress and generating evidence on the implementation of SDG 5 on gender equality and women's empowerment. FEMNET is part of a network of 13 organizations who launched the Deliver for Good Campaign in Kenya.



High level Launch of the Deliver for Good Campaign in Kenya by Deliver for Good Kenya partners, the Government of Kenya, the Government of Denmark and the Government of Canada

### **Intensifying our Pan-African Feminist Communications**

Throughout the year, FEMNET ensured that African women and girls were informed, educated and their voices amplified and contribute to influence gender equality and women's empowerment dialogues and policy processes using mainstream and social media platforms. Media visibility and media expertise for members was greatly enhanced.



FEMNET initiated, engaged and contributed content to multiple conversations online and offline including:

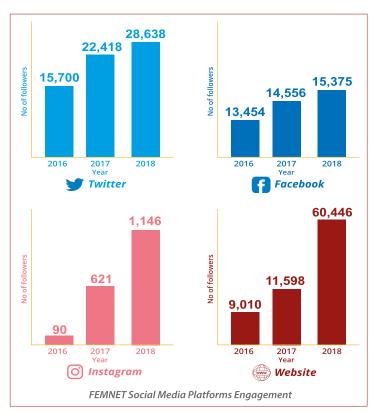


This facilitated the exchange of information and solidifying FEMNET's brand as the 'go-to' knowledge hub, mobilizer and continental networker on matters women's rights. For instance in Ghana, FEMNET joined her members and other women's right activists in mobilizing for action and demanding *#Justice4BankMum*. This was picked by local *Ghana media, wider citizenry* and the *President of Ghana* all calling for swift action in arresting a bank police officer who assaulted a woman/ client who had come to the bank.

Our online communication also resulted in nurturing a vibrant online presence through digital platforms including the website, user-dedicated listserveandthreesocial media platforms: Facebook, Twitter and Instagram. The table below depicts a growing online engagement in the number of visitors, likes and tweets between 2016, 2017 and December 2018.

FEMNET maintained a solid media base with our local, regional and global media partners throughout the year. This enhanced information flow to our members, partners and larger publics on our core mandate of women's rights advocacy.

Diverse articles on women's rights discourses:-



- Civil Society Joint Declaration on Responding to the Attacks on the Independence of the African Commission on Human and Peoples' Rights (ACHPR) in Banjul, the Gambia
- <u>"Get serious about fighting corruption" FEMNET tells the African Union
  </u>
- "Finance gender equality if you are truly committed to development in Africa" WROs tell Donors



- The AU must escalate the fight against corruption to improve lives of women & girls in Africa
- Young women call for open dialogue on issues affecting them
- <u>AU's anti-graft agenda can eradicate gender inequality in Africa</u>
- <u>Campaigners take on US embassies for denying women visas</u>
- 'Wanjikus' head to New York for UN event
- Forum discusses impact of corruption on African women
- <u>Call to prioritise rural women's issues at UN conference</u>

Notably, during CSW62, FEMNET joined other women's right organizations in calling out the UN and the USA government for the exclusionary practice of visa denial particularly targeting young women. See newspaper article <u>Campaigners take on US embassies for denying women visas</u>.

### **New FEMNET staff, new positive energies!**

"Mgeni njoo, mwenyeji apone" (The visitor comes with good tidings!) – African Kiswahili Proverb

In 2018 FEMNET got a new Executive Director, Ms Memory Kachambwa. Additionally, we were excited to have new staff join the team and infuse new energies into our programming.



Irene Mwendwa Capacity Building Officer



Josephine Ireri Monitoring & Evaluation Officer



Laura Origa Finance officer

### Our partners are increasing, our work is growing!

In 2018, new partners supporting our work include Hewlett Foundation, Novo Foundation and European Union (EU). We will continue to partner with our existing partners, which include:-The Swedish International Development Cooperation Agency (Sida) – Embassy of Sweden in Zambia, Wellspring Philanthropic Fund, Amplify Change, International Women's Health Coalition (IWHC), Equal Measures 2030, Deliver for Good, Ford Foundation, Hivos, UN Women, Christian Aid, African Women's Development Fund (AWDF), Open Society Initiative for Southern Africa (OSISA), the Swedish Association for Sexuality Education (RFSU), Oxfam Pan Africa Programme and Plan International.

In 2019, our focus will be on deepening our membership base and sustain meaningful partner relations. Internally, we will continue to reflect, learn and be an organization with a soul rooted on feminist principles and values and driven by our pan-African spirit.



### **FEMNET Membership in 2018**





### FINANCIAL STATEMENTS

### STATEMENTS OF FINANCIAL POSITION AS OF DECEMBER 31, 2018 AND 2017

ASSETS	2018	2018	<u>2017</u>	2017
	Kshs	USD	Kshs	USD
Property and equipment-net of				
accumulated depreciation	17,540,887	172,970	14,219,409	138,321
Current Assets				
Cash and Bank Balances	312,591,878	3,082,456	169,759,384	1,651,356
Accounts Receivable	8,109,836	79,971	680,460	6,619
Total Current Assets	320,701,714	3,162,427	170,439,844	1,657,975
Current Liabilities				
Accounts Payable	4,531,663	44,687	4,979,010	48,434
Deferred income	304,785,209	3,005,474	150,238,533	1,461,464
Total current Liabilities	309,316,872	3,050,161	155,217,543	1,509,898
Net Current Assets	11,384,842	112,266	15,222,301	148,077
	<u> </u>			<u> </u>
Net Assests	28,925,729	285,236	29,441,710	286,398
Represented by:				
General Reserves	28,295,388	279,020	23,941,710	232,896
Foreign Currency Reserve	630,341	6,216	5,500,000	53,502
i oreign currency heselve	1+0,000	0,210	5,500,000	55,502
Total Funds	28,925,729	285,236	29,441,710	286,398

### STATEMENTS OF ACTIVITIES FOR THE YEAR ENDED DECEMBER 31, 2018 AND 2017

	2018	2018	2017	2017
	KShs	USD	KShs	USD
INCOME				
Grant received	166,132,195	1,638,223	136,501,487	1,327,835
Other income	3,989,370	39,339	6,932,676	67,438
Total Income	170,121,565	1,677,562	143,434,163	1,395,273
EXPENDITURE				
Programme expenses	140,628,019	1,386,727	121,191,980	1,178,910
Establishment expenses	4,616,169	45,520	4,240,313	41,248
Administration expenses	20,523,699	202,385	14,129,765	137,449
Total expenses	165,767,887	1,634,632	139,562,058	1,357,607
Balance for the Year	4,353,678	42,930	3,872,105	37,666

The Statement of Financial Position for FEMNET closed the year 2018 with a net assets balance of KES 28,925,729 (US\$ 285,236).

FEMNET recorded Income of KES 170,121,565 (US\$1,677,562) during the 2018 financial year. The organisation continued to have very strong expense ratios with programme expenses representing 84.8% of the total expenses.

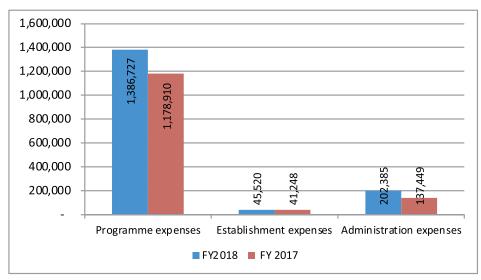
The expenditure, assets and as presented represents operations in implementing FEMNET's 2018 strategy and superordinate goals, and also allowed strategy to evolve response to changes in organisation's environment. The Ground has been set to absorb over US\$ 5.5 million in 2019 including substantial sub-grants to African Women's CSOs.

We have been able to enhance core competencies, agility and adaptability during the reporting period. Our operations have considered tripple bottomline approach of sustainability an laid ground for far better qulaity outputs and results in the following periods.

The Assets include a 2 acre land in the outskirts of Nairobi presented at cost (2012). Directors valuation is KES 28 million ( US\$ 276,100) up from KES 10million ( US\$97,276) - purchase price.

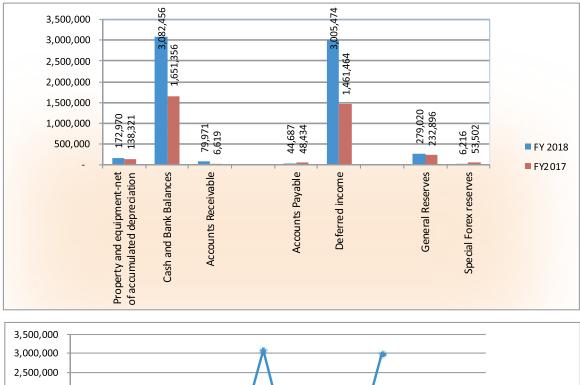
\* The figures have been translated at rate of USD 1 = KSh 101.41; Euro 1= 115.28 (2017: USD 1 = KSh 102.80 Euro 1 = 123.25)

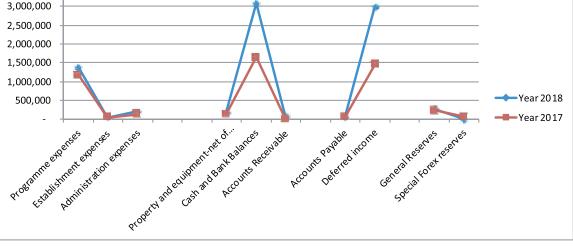




#### EXPENDITURES FOR 2018 AND 2017-COMPARATIVES FIGURES IN US\$

#### STATEMENTS OF FINANCIAL POSITION AS OF DECEMBER 31, 2018 AND 2017





# THE A FRICA WE WANT

"An African society where gender equality is achieved and women and girls enjoy all their rights and live in dignity."

# #ProtectACHPR #ProtectHumanRights

fidh

#### WINNIE BYANYIMA Without women's equal access to positions of decision-making power and a clear process to get there, gender equality, global security, and peace will never be realized"

Global Social Change Leader / Executive Director Oxfore International



Equality Now

African women and girls FULLY support the proposed #ILOConvention on Ending GBV at work!

vers Unio

#16DaysofActivism #StopGBVatWork

> The African Women's Development and Communication Network



Informing, Mobilizing and Influencing for African Women's Rights





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